



# Landscape or Architectural Designer – High-Rise Outdoor Spaces

Location: West Toronto, Ontario, Canada

*This position will appeal to an experienced architect or landscape architect who not only loves to create beautiful spaces but is also a natural leader and has the energy and drive to be part of a rapidly growing team that embraces a vision of improving the quality of living in high-rise communities across the globe.*

## The Company:

### Text

Garden Connections ([www.gardenconnections.com](http://www.gardenconnections.com)) is the creator of the most beautiful balconies and terraces, transforming bare and forgotten outdoor spaces of prime condominium communities into beautiful extensions of the home.

*Our mission* is to rid the world of bleak, bare balconies and terraces thus transforming the quality of life for people living in premium condominium communities. We work with condo homeowners, renovation contractors, material suppliers, condominium property management and with the developers of prime condominium communities, to make it easy and worry-free to upgrade balconies and terraces to become beautiful, comfortable and safe extensions of condominium homes. They tell us we create the most beautiful outdoor spaces in the world.

## Why Work with Us?

As a rapidly growing company, we offer you opportunities for growth and development, training as required, and a key position on our energetic and collaborative team.

- Salary - competitive.
- Health benefit plan (under development).
- Bonus plan (under development).
- We are caring and lead with the heart.
- We value persistence and getting things done.
- We strive for excellence through a commitment to quality.
- We are forward-thinking and growth-oriented

## The Position:

The *Landscape Architectural Designer* **you** will report to the Operations Manager. You will lead the growing design team. Your mission, if you choose to accept it, is to create and oversee the creation of designs for beautiful exterior environments above ground level in condominium communities for the Company's B2B and B2C clients and to help drive our brand to meet our goals.

You are an excellent verbal, writing and graphic communicator and can connect and motivate people at all levels. As projects go on, incidents can take a toll on the project's momentum and test a person's patience. But not for you. No. You are calm and consistently grounded so as not to lose yourself and adversely affect your relationship with our stakeholders. You are a skilled listener and learn what really matters to others rather than assuming you know what's best for those whom we create designs. You are curious and first and foremost, you observe, take notice and make notes of things others overlook. You understand context because you know context is what enables us to make sense of things; it includes the details that allows us to decide if something is relevant. You are responsible for finding solutions to an existing problems in our market niche. You are able to communicate with our stakeholders by sketching, making models, using a

computer, writing, speaking and any other tools necessary. You understand how to integrate your ideas into the lives of our customers by acknowledging their Valugraphics and integrating various technologies and aspects of a solution to create a beautiful environment that is a reflection of themselves and what they value. You have a firm grasp of building materials, wood-stone-porcelain tile, synthetics, miscellaneous metals, plants and growing medium and the techniques of incorporating these materials in our designs... you get it. You are adaptable to change. You understand and care for people as well as being grateful for their help. You are unbounded (by rules).

**\*\* APPLY ONLY IF... \*\***

- You love everything to do with design and creating beauty by design.
- This is not your first design position. Preferably a minimum of 5 years (post-graduation) of relevant working experience in a professional design firm.
- You are super detail-oriented, able to multi-task and can work independently and take initiative in a quick-paced and deadline-driven work environment.
- You complement your acumen for design by being tech-savvy, and if you don't know how to do something, you love to jump right in and figure it out.
- You have a strong working knowledge and experience using the latest version of AutoCAD, Adobe Creative Suite (InDesign, Photoshop, Illustrator) and Sketchup in the palm of your hand.
- Knowing Revit or proficiency with other BIM or modelling tools would be icing on the cake.
- You're a confident, proactive, independent thinker, and a practiced creative problem solver.
- You have great attention to detail and can create clear graphic and written instructions of how materials and components go together.
- You understand fabrication and installation drawings and specifications and delight in getting the details right.
- You are highly accountable, responsible and can lead your team, keep them organized and focused, to drive projects to completion, on time and within budget.
- You are excellent at communicating with clients so they understand how design provides solutions to the challenges of transforming their bleak, bare balconies and terraces into beautiful oases be it on the 4th floor or the 80th floor level of a condominium building no matter where it is.
- You love to communicate and visualize your ideas and concepts by hand sketching.
- You love learning and keeping your skills fresh.
- You are a quick learner and pick things up after one explanation.

**COMPANY VALUES**

Garden Connections is a *values-driven* company.

You will love it here if you resonate with and embody our Core Values:

**Solutions Oriented:** We are a self-starters, problem solvers, proactive, adaptable and confident.

**Committed to Excellence:** We love working with high-quality materials and creating beauty by design; we strive for excellence

**We Care:** We lead with heart: we are happy, have a sense of humor; and bring positive energy to the company. When faced with the inevitable challenges, you seek first, to understand.

**Keep Promises:** we are dependable, we are accountable for our actions and decisions, and have integrity.

**Extreme Freedom:** we are open to new ideas and inspirations; we have an abundance mindset; we are excited by opportunities.

We are committed to processes that lead to success. For that reason, we have embraced EOS - Entrepreneurial Operating System - as the backbone for managing what we do.

**\*\* HERE'S WHAT YOU'LL BE DOING ON THE TEAM \*\***

Your mission, if you choose to accept it, as the *Lead Designer* will be to lead our design - technical team and work with our growing project management team in preparing designs originating from concept development to final design, project master plans, 3D modeling, and production of fabrication and installation drawings and specifications so that our clients' dreams are fulfilled.

You will also ...

- Oversee the company's Design Team BIM-CAD technician(s)
- Collaborate with our Design Concierge team (the primary customer contact) to define the project and customer requirements
- Create and customize designs in our library, and develop fresh or custom design concepts as required
- Prepare and deliver design presentations to our B2B and B2C clients
- Oversee the preparation of technical drawings, miscellaneous details and specifications of various components to be fabricated/manufactured by component suppliers, including bespoke solutions and installation of all aspects of the physical aspects of a balcony or terrace transformation from start to finish
- Oversee the provision of product specifications and quantities for each project for cost estimating, purchasing, fabrication and installation
- Meet with product and material suppliers, fabricators and installers to confirm QA / QC of specifications
- Prepare and oversee the production of project 3D imagery for the presentation of design concepts to clients, property managers, condo corporations, and condo developers.

**\*\* REQUIRED EXPERIENCE & QUALIFICATIONS \*\***

- Diploma or degree in landscape architecture or building architecture.
- Proven professional design experience working at a high level of performance
- Proven ability to work independently and in a collaborative team environment, with colleagues, sub-consultants and suppliers
- Leadership skills to lead the design team
- Experienced and comfortable reading, understanding and interpreting technical drawings and architectural drawings
- Strong problem-solving skills and attention to detail
- Working knowledge of construction cost estimating
- Proven understanding of building systems, materials and techniques.
- Proven ability to work in an organized, methodical and effective manner
- Have led or assisted in the design development of multiple projects simultaneously
- Capability to work in the office as well remotely
- Strong soft skills such as empathy, flexibility, problem-solving, and critical thinking
- Strong interpersonal skills to communicate effectively with clients and design team members
- Proficient English verbal and written communication skills
- Eligibility for membership in professional design association (optional)

- Have a valid driver's license and have access to a reliable vehicle
- Have a passion for learning new skills to improve our clients' experience

**\*\* OPTIMAL SKILLS AND ASSETS (Beneficial additions to the above requirements) \*\***

1. Competency and experience working in the following software:
  - a. 3D modelling: Enscape or Lumion, Sketchup, Photoshop
  - b. Monday.com or equivalent project management software
2. An ability to develop functional relationship diagrams, form and spatial composition diagrams leading to design concepts and details with *free form hand-drawn sketches* then transformed into digital content to communicate design solution ideas
3. An understanding of millwork, manufacturing, product development experience and creating fabrication details or shop drawings.

As part of Garden Connections' selection process, candidates may be requested to consent to background checks relevant to the role under consideration prior to receiving a job offer. These may include: education, credentials and work references confirmation, employment verification, identity check, criminal offence and driver's license record. If you feel that you have the qualifications for this role, We'd love to hear from you. Please submit your RESUME & PORTFOLIO highlighting relevant work experience for consideration. Please limit files to 10MB. Thank you. Onward...

We celebrate diversity and are committed to creating an inclusive environment for all employees.

Send your resume to: [info@gardenconnections.com](mailto:info@gardenconnections.com)      Subject Line: Landscape / Architectural Designer